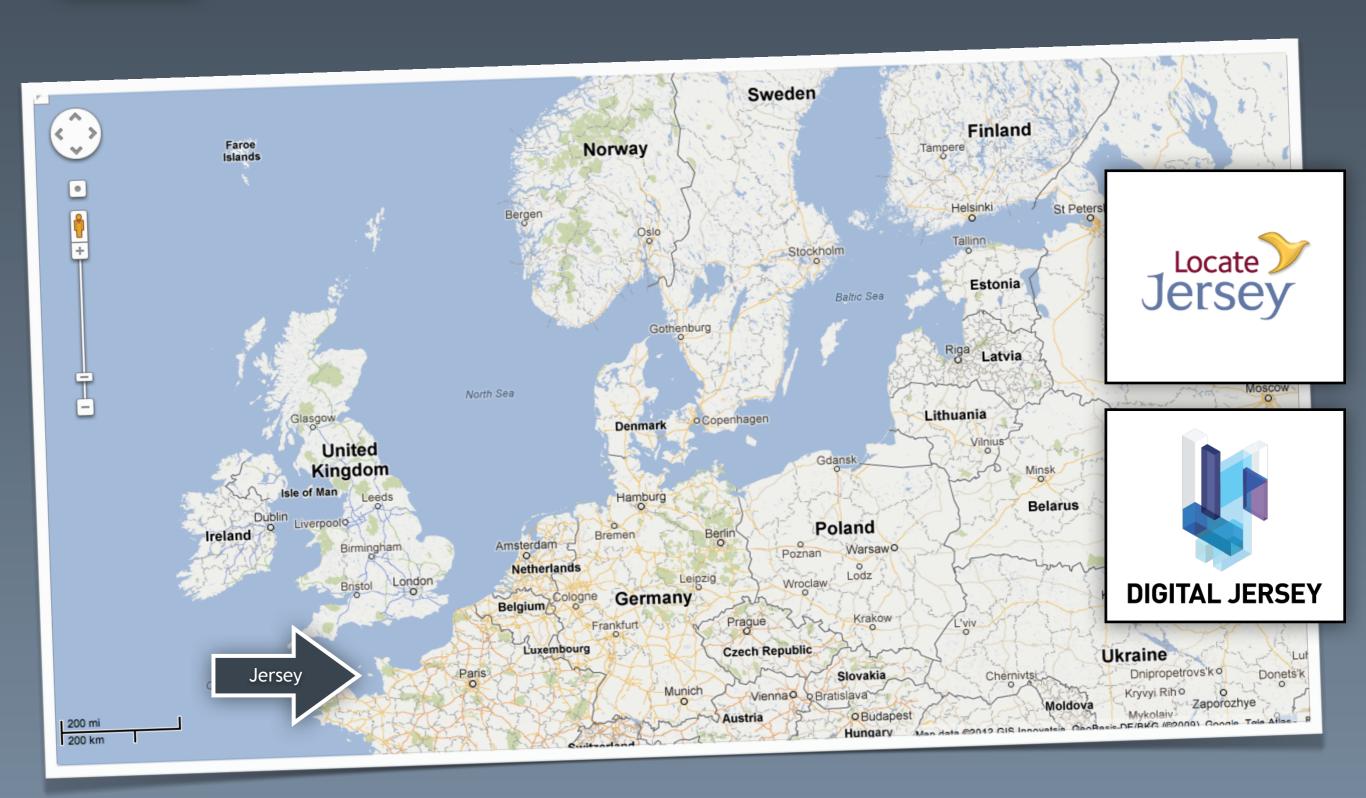
## 

## Software teams and master builders



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Training and consulting



# Software Architecture for Developers

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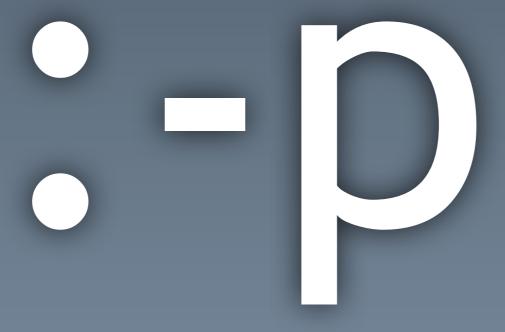
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# 20th century software architect

# Software development is like \$ { metaphor }

Building, gardening, cooking, janitoring, ...

#### \${metaphor} is broken because...



#### Big up front design and analysis paralysis

Waterfall

UML

I'm a

#### software architect



PowerPoint Architect

Architecture Astronaut

# pre-modern architect

### "architect"

Latin: architectus

Greek: arkhitekton

#### "master builder, director of works"

arkhi- "chief"

+

tekton "builder, carpenter"

# Master builder = "master master"

a Stonemason.

most major buildings were constructed of stone at the time



A master mason, is a manipulator of stone, an **artist** in stone and a designer in stone.

Did master builders actually

build?

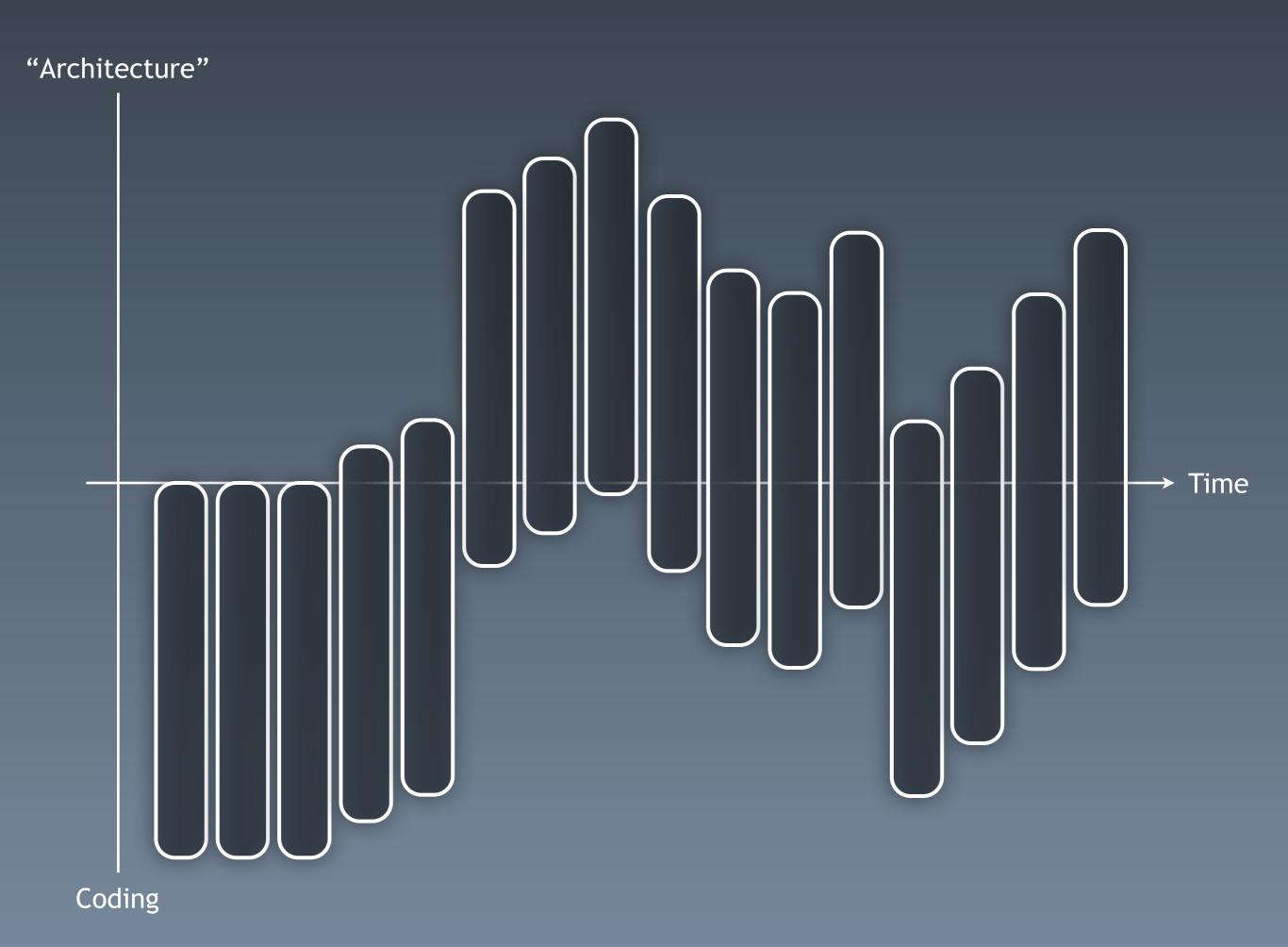
Although a master mason was a respected and usually wealthy individual, he first had to

# prove his worth by going through the ranks as a stonemason

and then a supervisor, before being appointed to the highest position in his trade.

Throughout ancient and medieval history, most architectural design and construction was carried out by artisans, such as stone masons and carpenters,

# rising to the role of master builder.

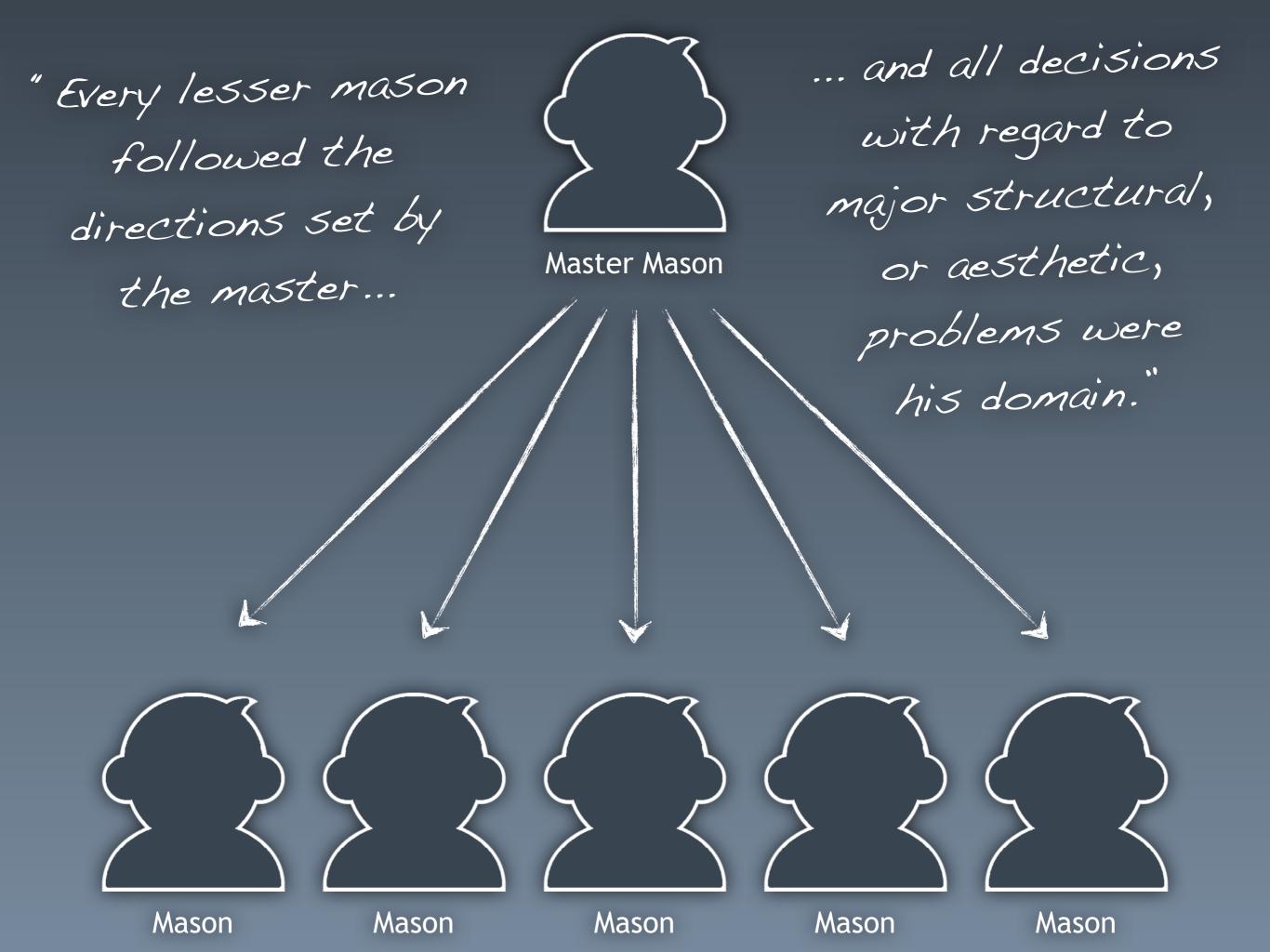


How much contact he actually had with this substance is, however, debatable.

#### Ivory towers?

A mason who was at the top of his trade was a master mason. However, a Master Mason, by title, was the man who had overall charge of a building site and master masons would work under this person. A Master Mason also had charge over carpenters, glaziers etc. In fact,

#### everybody who worked on a building site was under the supervision of the Master Mason.



The master mason, then, designed the structural, aesthetic and symbolic features of what was to be built; organised the logistics that supported the works; and, moreover, prioritised and decided the order of the work.

• •

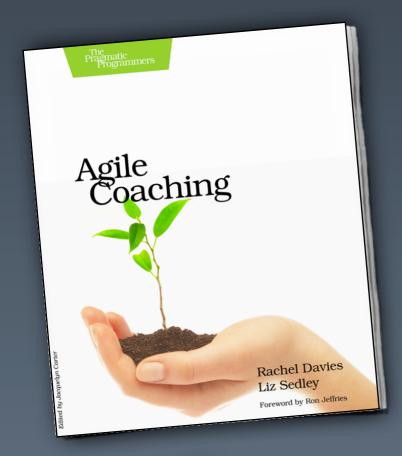
If, as seems likely, this multiplicity of tasks was normal it is

#### hardly surprising that master masons took little part in the physical work

(even had their status permitted it).

Testimony of this supposition is supplied by a sermon given in 1261 by Nicholas de Biard

railing against the apparent sloth of the master mason 'who ordains by word alone'.





Agile Coaching

Rachel Davies & Liz Sedley

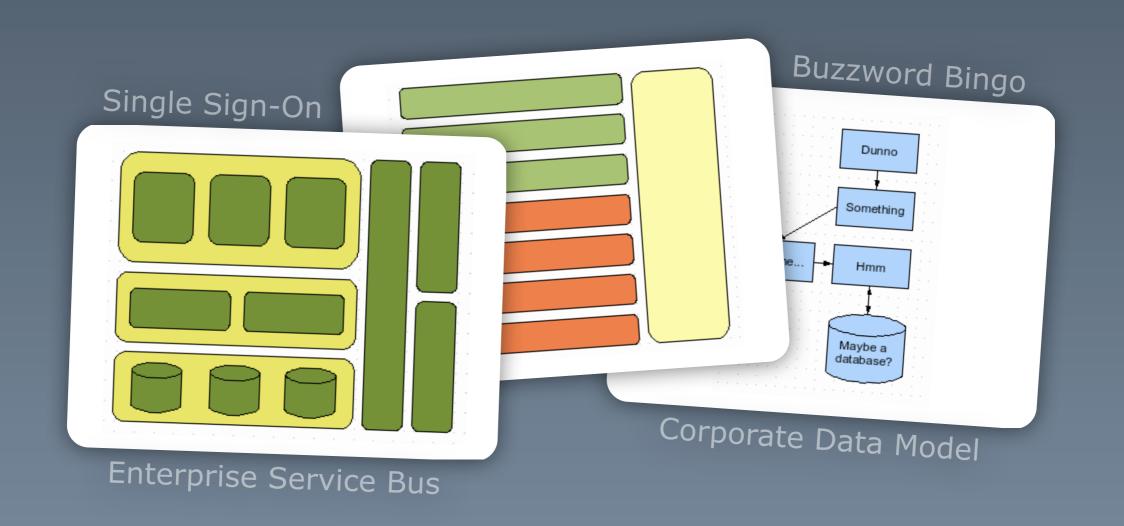
"If you know how to program, it's often tempting to make suggestions about how developers should write the code. Be careful, because you may be wasting your time—

developers are likely to ignore your coding experience if you're not programming on the project.

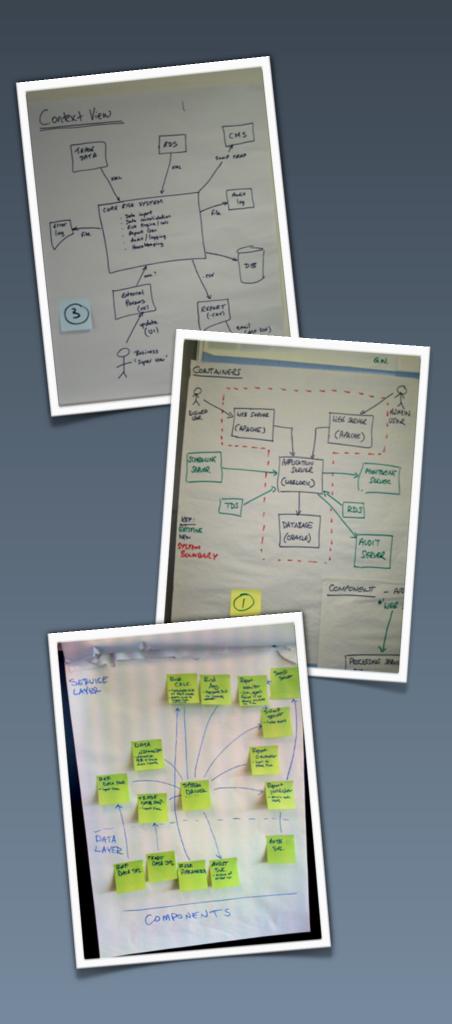
They may also think that you're overstepping your role and interfering in how they do their job, so give such advice sparingly."

## PowerPoint

#### Architecture



## Should software architects Write code?



## 



The people designing software must

#### understand technology

We could build it in SharePoint

Do you know how to do that?

Not really, no

# All decisions involve a trade-off

# Why did you choose technology A?







## Would you hire me to design an Erlang system?

## Would you hire me to design a Java system?

#### Should software architects write

on software projects?

Ideally yes, but...

#### Generalising

## Depth Deep hands-on technology skills and knowledge

Specialist



#### Software architects

must be

#### master builders

And coding is a great way to retain this skill

Plus it reduces many of the problems associated with ivory tower architecture

Why don't building architects

#### build houses?

Throughout ancient and medieval history, most architectural design and construction was carried out by artisans, such as stone masons and carpenters,

#### rising to the role of master builder.

# Until modern times there was no clear distinction between the architect and engineer.

In Europe, the titles "architect" and "engineer" were primarily geographical variations referring to the same person, often used interchangeably.

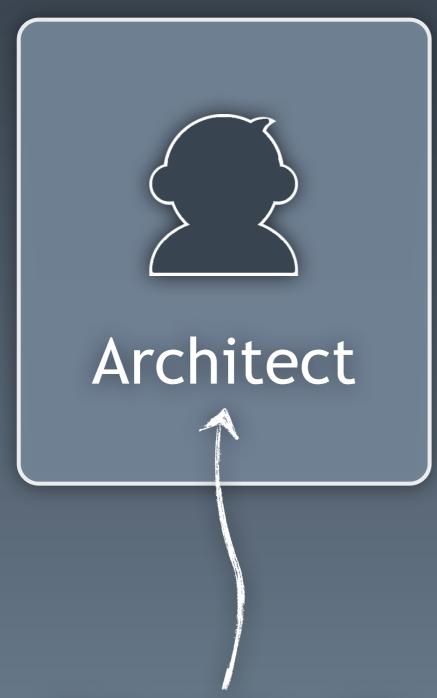
Structural engineering has existed since humans first started to construct their own structures. It became a more defined and formalised profession with the

# emergence of the architecture profession as distinct from the engineering profession

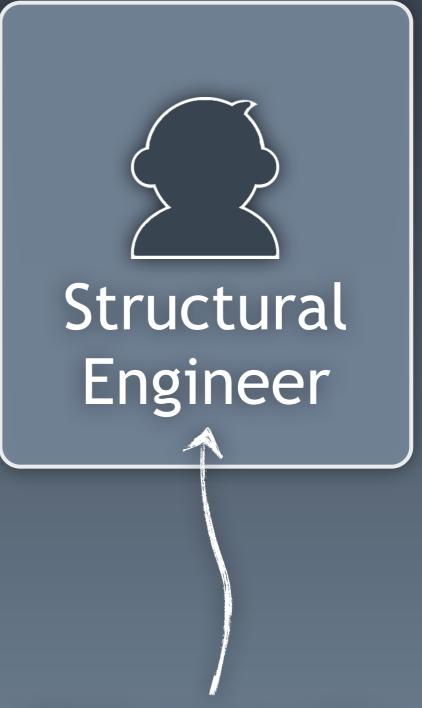
during the industrial revolution in the late 19th century.

## Until then, the architect and the structural engineer were usually one and the same - the master builder.

Only with the development of specialised knowledge of structural theories that emerged during the 19th and early 20th centuries did the professional structural engineer come into existence.



Interacts with client, requirements, design, aesthetics, layout, etc

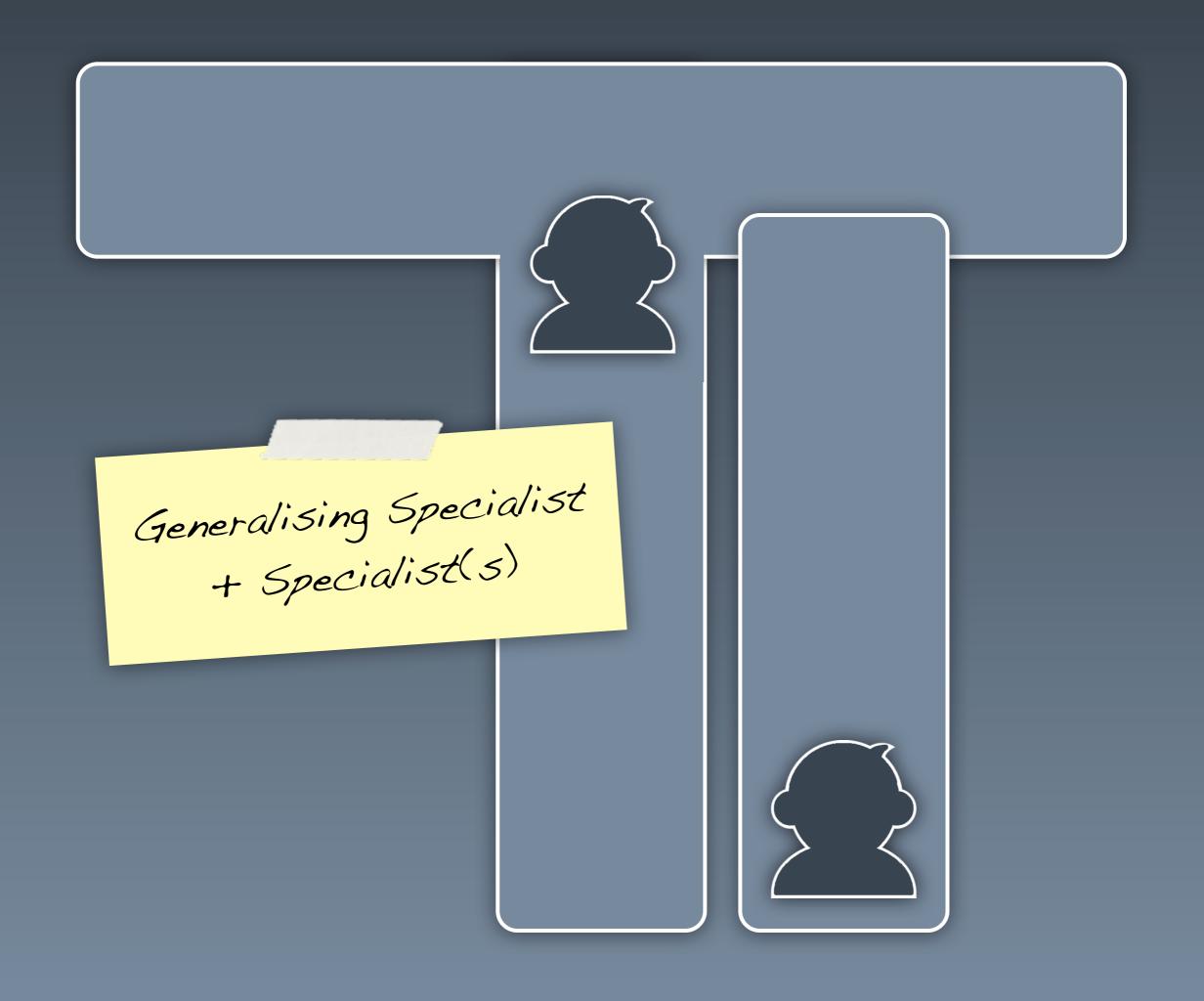


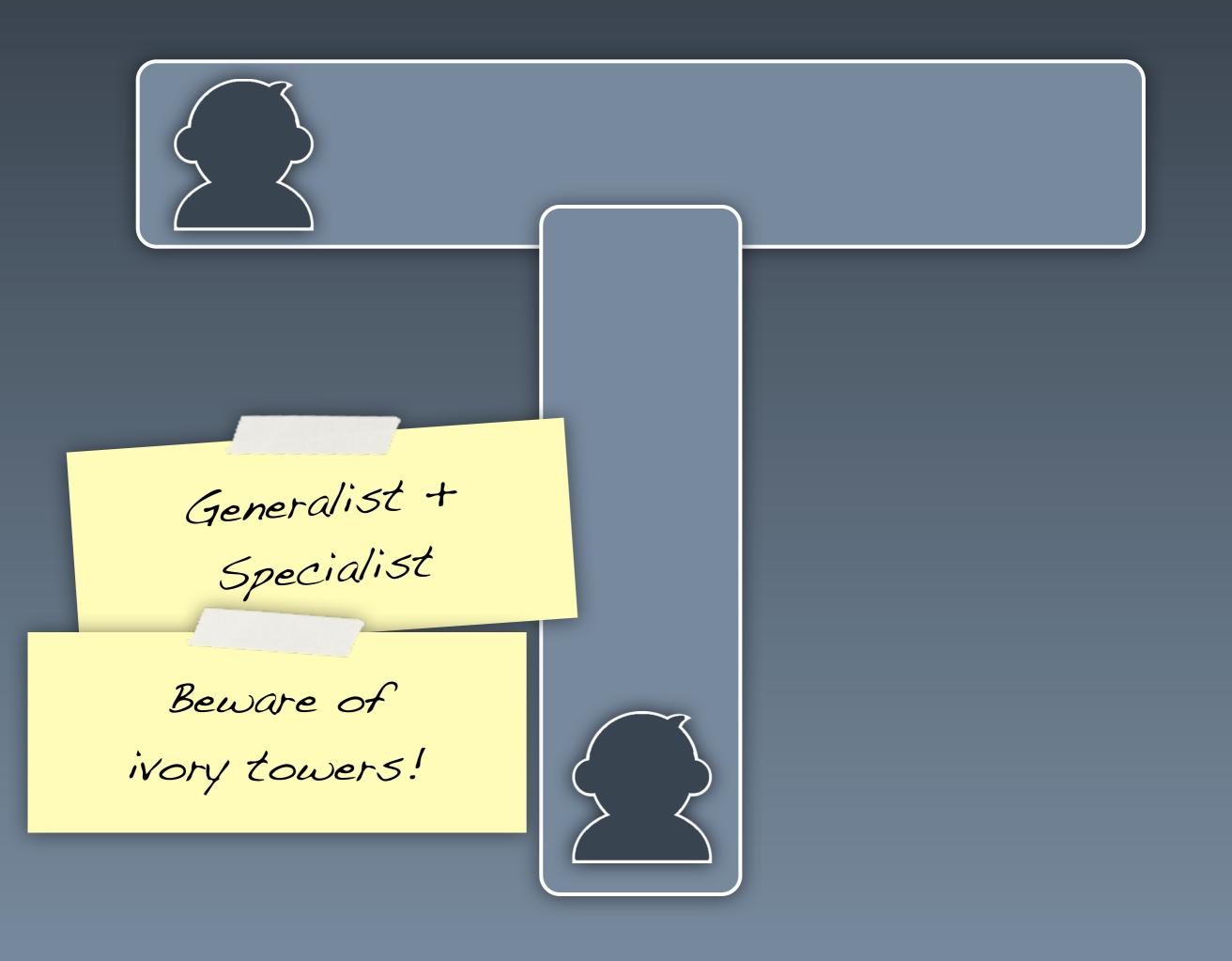
Makes sure the building doesn't fall over!

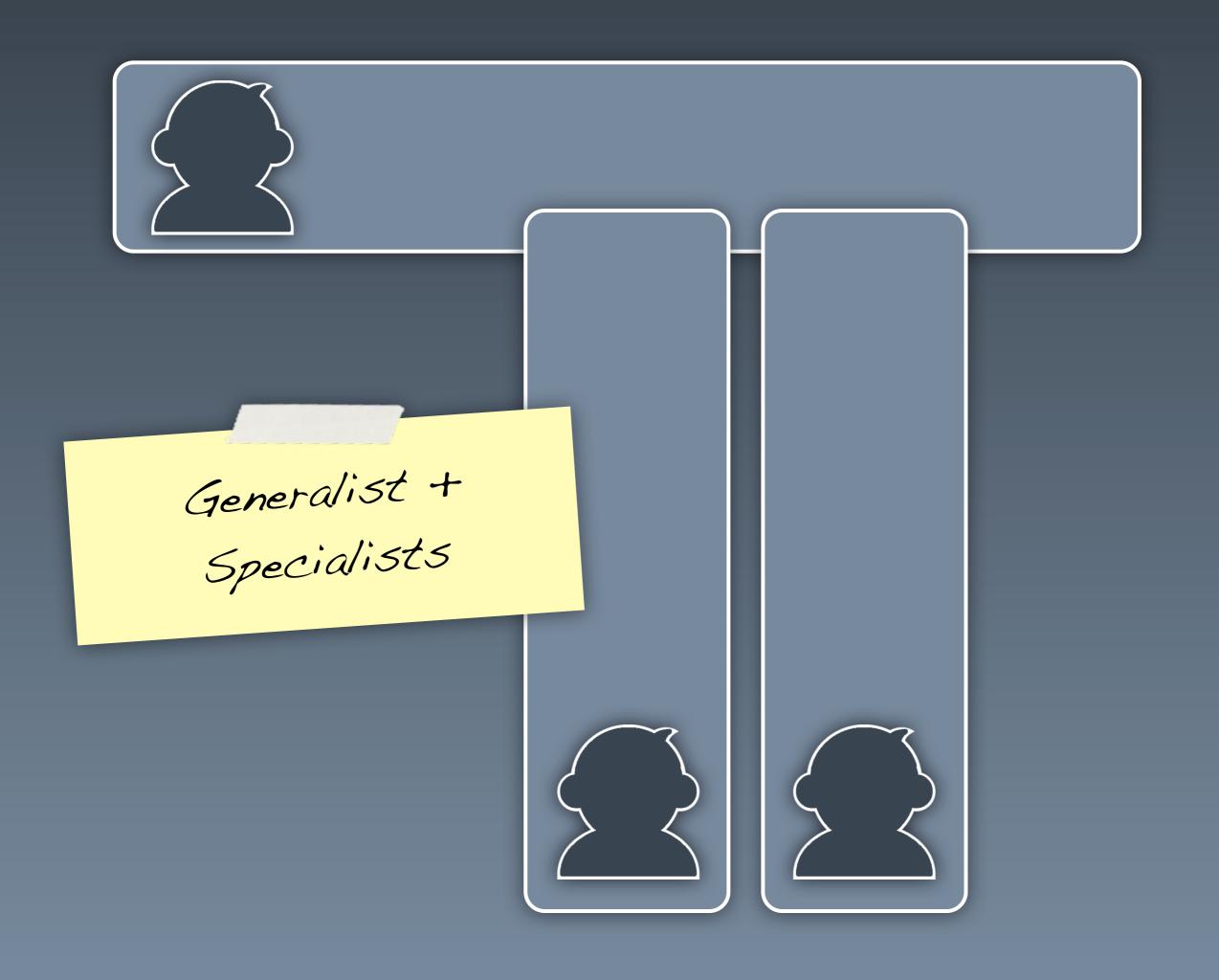
## Stone 3.0?

We live in "internet time"







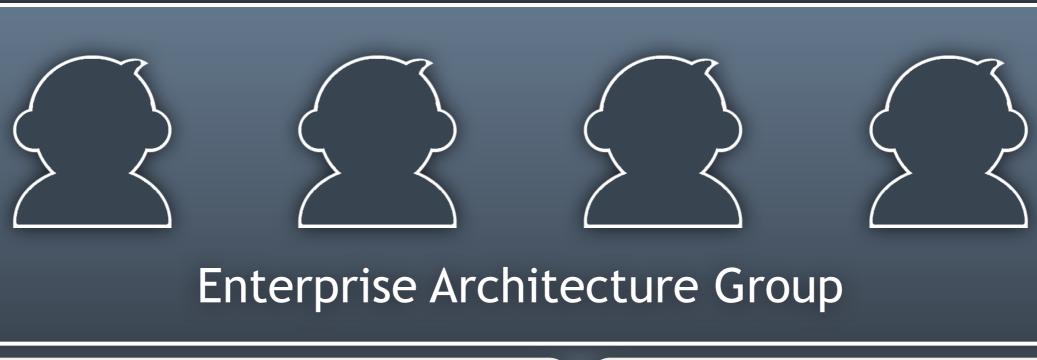


How can I possibly be hands-on when I have

# seven teams to look after?!

Software Architect

You can't ... but why are you looking after seven teams?

















Although they may not have touched stone, master masons

# worked with the teams

Team

·.\*

Master Builder

## Every software development team needs a master builder



Software teams also need

## leadership

To become a successful master mason in the medieval era, whatever one's origins or education, patently required a man of immense talent. Such a man needed to be a master in the

#### handling of physical and human resources

- to be able to direct them with imagination, ingenuity and efficiency toward a mercurial goal always framed by a host of compromises.

The opportunities for such a man whose creativity was matched by his organisational and diplomatic ability were varied and great.

## Soft skills?

#### Leadership

Communication

Influencing

Negotiation

Collaboration

Coaching and Mentoring

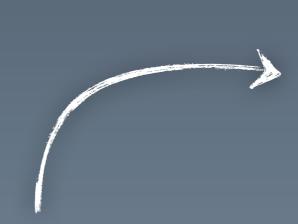
Motivation

Facilitation

**Political** 



# How do you learn to deal with people?

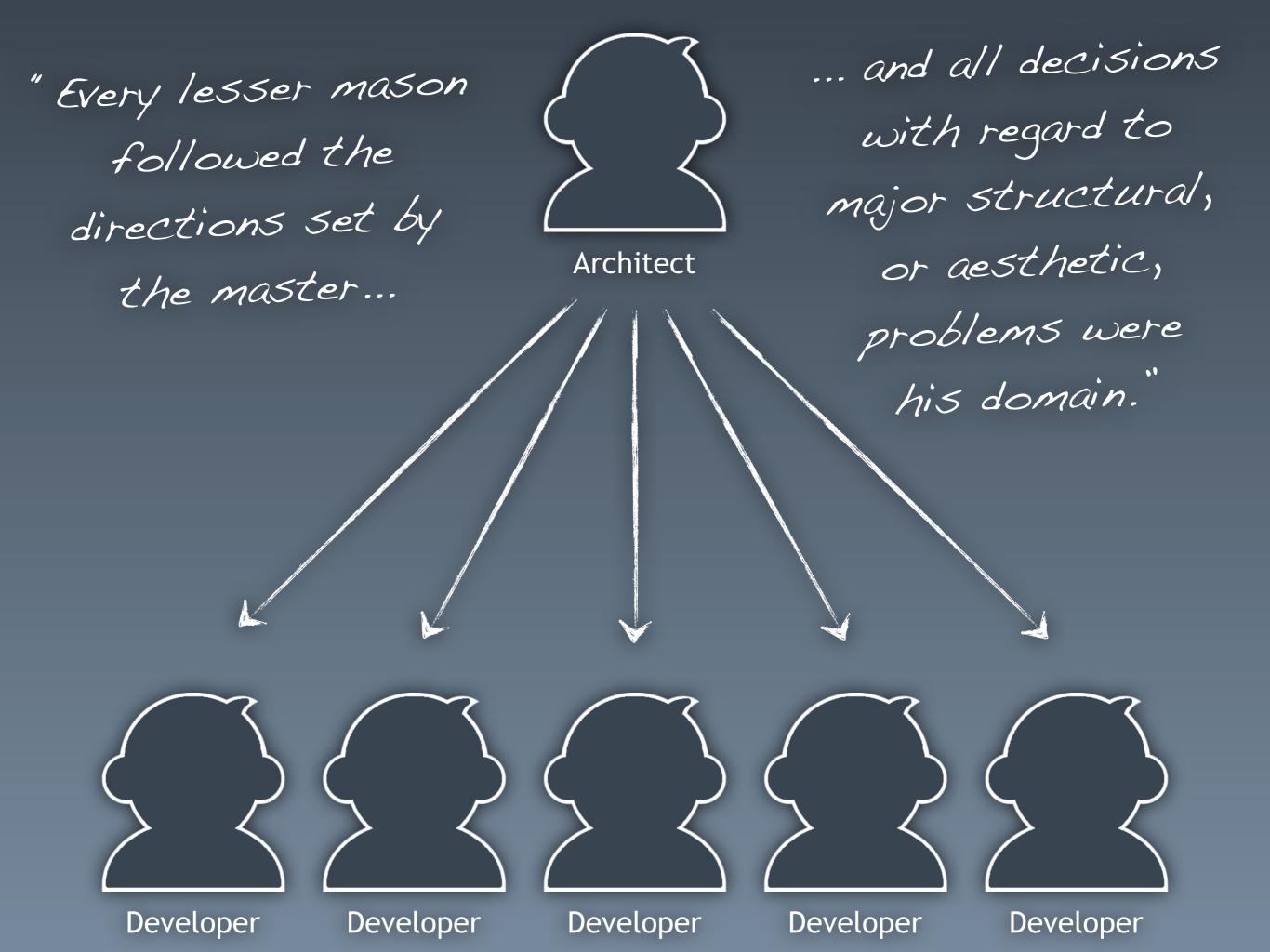


Notes to a Software Team Leader Growing the Team You Want From the Team You Have

SOFTWARE TEAM LEADER

ROY OSHEROVE

Roy Osherove

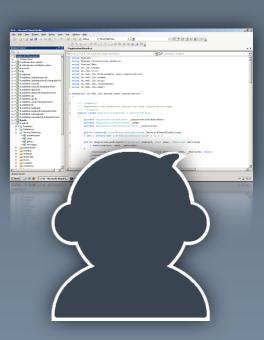


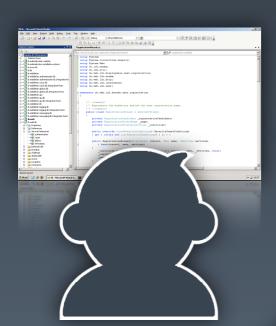


Does the team understand what they are building and how they are building it?









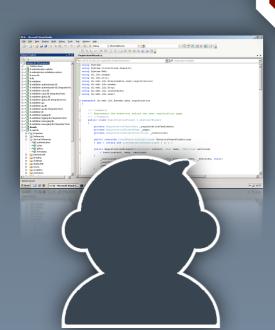


No defined structure, inconsistent approaches, big ball of mud, spaghetti code, ...

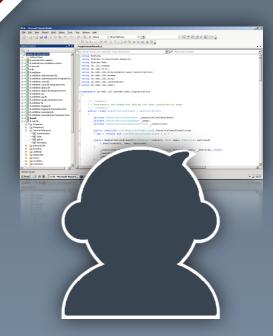


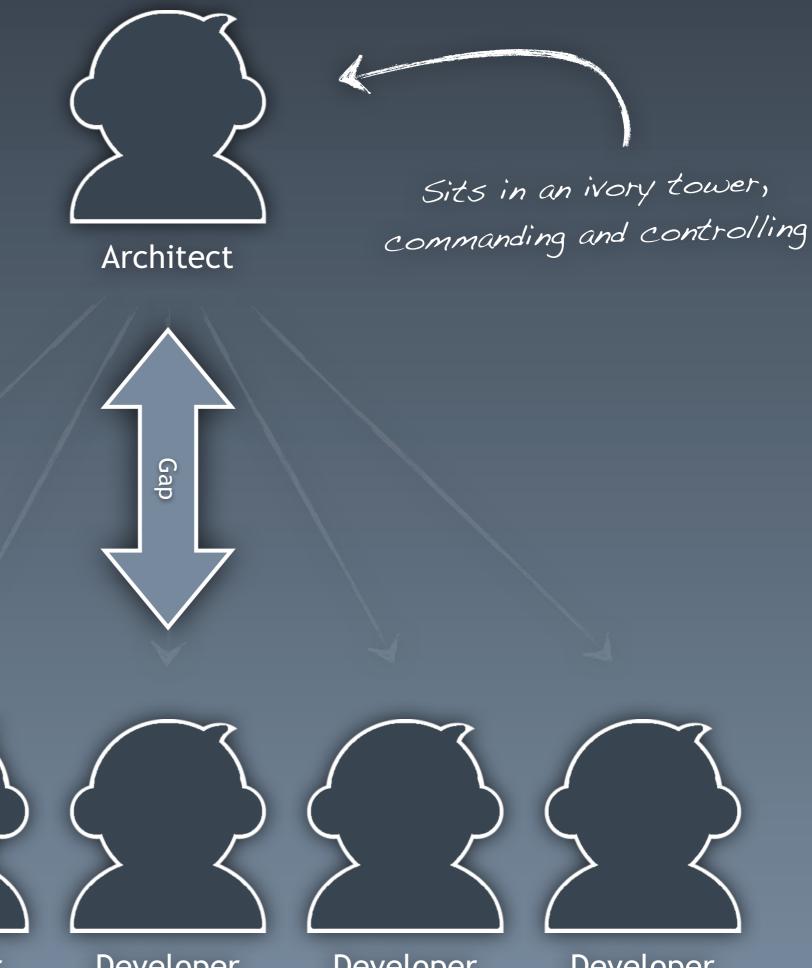
Slow, insecure, unstable, unmaintainable, hard to deploy, hard to change, over time, over budget, ...

g it?



Doe





Developer

Focusses on the

low level detail

Developer

Developer

Developer

Developer

## Shared vision



Is it really that Simple?

In order to avoid the sort of struggle late Renaissance artists had to be recognised as more than mere artisans it would seem that master masons perpetuated a myth (as I see it) of being the descendants of noblemen. Further to this, by shrouding their knowledge with secrecy

they created a mystique that separated them from other less 'arcane' or 'noble' professions.

# "Software Architect" "high-value" role?

"Software developer" jobs in London £40,000 to £70,000 "Software architect" jobs in London 150,000 to 190,000



"I", self-importance, etc



"I don't write code any more, that's how good I am at programming". We have some funny ideas about seniority in our industry

# Would you hire a software architect that wouldn't code?

Most importantly, rockstar engineers believe in

# simplicity and common sense

Top 10 Traits of a Rockstar Software Engineer

http://www.readwriteweb.com/archives/top 10 software engineer traits.php

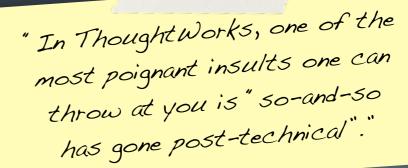
# Why do you want to code on this project?

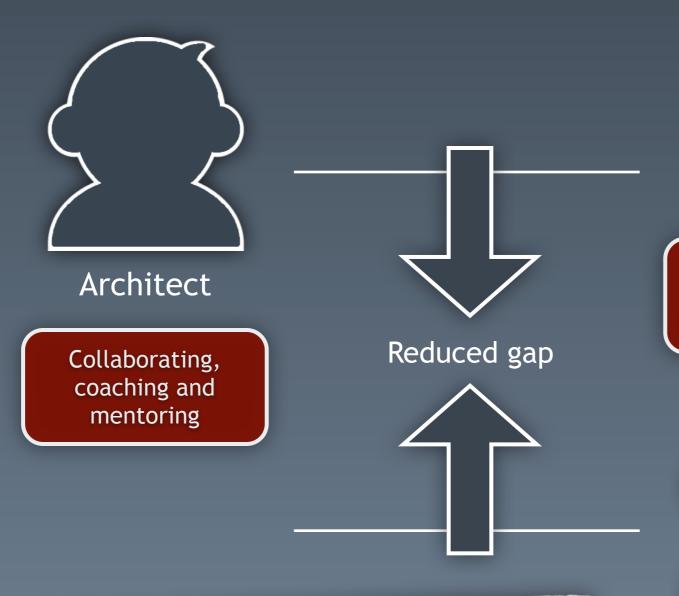
Manager



### post-technical

career





Increased architectural awareness



Developer



Benjamin Mitchell @benjaminm

"Have no ego" <- an example of (generally) worthy, but difficult to implement advice. #gotocph

Non-technical (or "post-technical"!)

# Technica



## The "Corporate career ladder"

Our tech lead and mentor has been "promoted" ...

help!

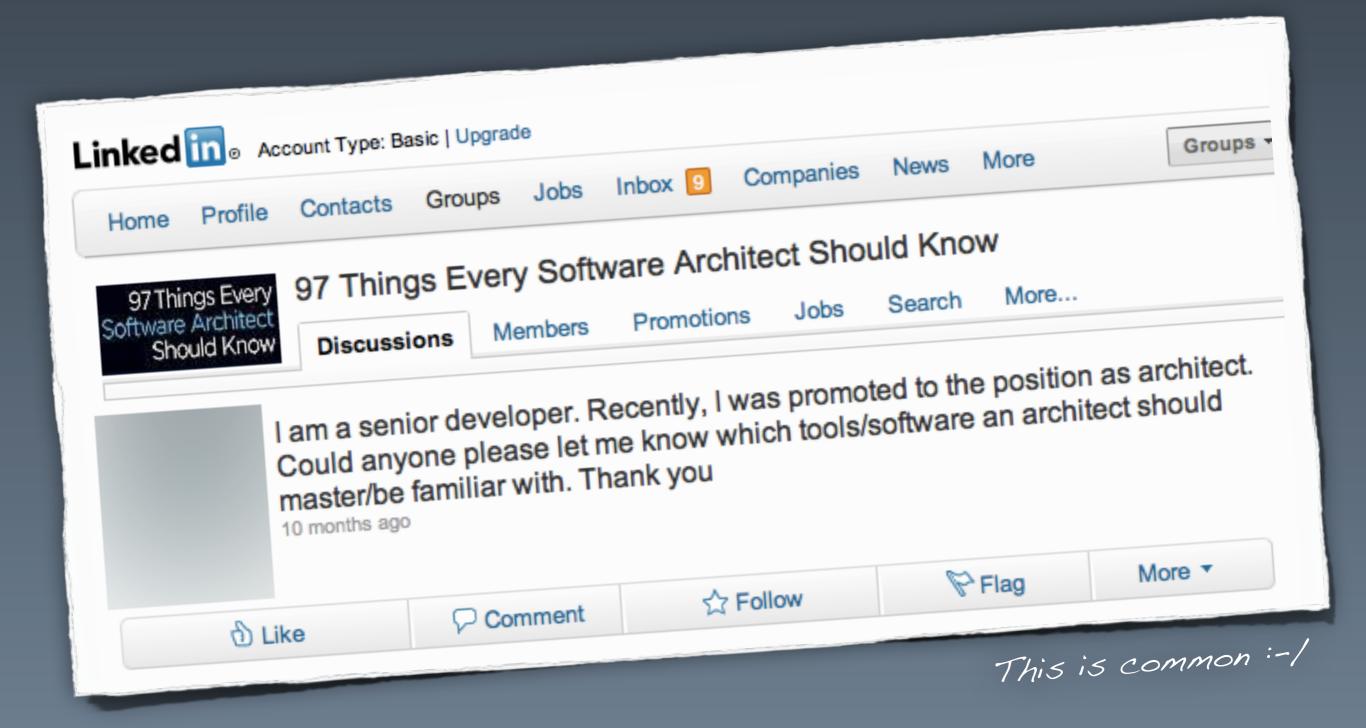
Medieval stonemasons' skills were in high demand, and members of the guild, gave rise to three classes of stonemasons:

# apprentices, journeymen, and master masons.

Apprentices were indentured to their masters as the price for their training, journeymen had a higher level of skill and could go on journeys to assist their masters, and master masons were considered freemen who could travel as they wished to work on the projects of the patrons.

# A mason would have an apprentice working for him.

# Traditionally medieval stonemasons served a seven-year apprenticeship.



# We need to grow the software architects of tomorrow



## A 21st century software architect

### The software architecture role

### Architectural Drivers

Understanding requirements and constraints

#### Technology Selection

Choosing and evaluating technology

#### Architecting

Designing software

#### Architecture Evaluation

Understanding that the architecture works

#### Coding

Involvement in the hands-on elements of software delivery

#### Architecture Evolution

Ownership of the architecture throughout the delivery



#### Quality Assurance

Introduction and adherence to standards and principles

### Coaching and Mentoring

Guidance and assistance

#### The Conclusion

### Software architects

must be

### master builders

And coding is a great way to retain this skill

Plus it reduces many of the problems associated with ivory tower architecture

### The Conclusion

# Software development teams need One or More master builders

All software development teams need technical leadership

### The Conclusion

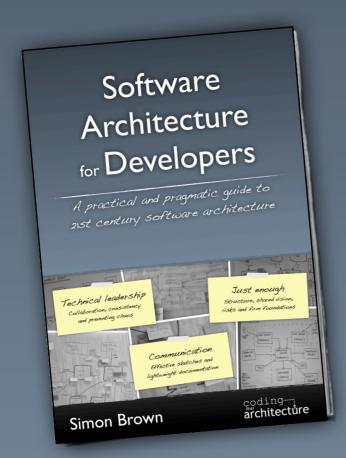
# Technical leadership should be collaborative and include Coaching

One person doesn't have all of the answers

We need to grow the master builders of tomorrow



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leanpub.com



On-site training and consulting



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@simonbrown on Twitter

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